

BOARD OF PUBLIC AFFAIRS
SPECIAL MEETING HELD JANUARY 23, 2020

Mr. Boytim called the special meeting to order at 10:10 p.m. Answering roll call were Mr. Robert Boytim, Mr. James Keys and Ms. Bailey VanKirk. Purpose of the meeting was to accept an employee resignation, declare an opening to be filled and discuss compensation for water department personnel.

Also present was Fiscal Officer Rhonda Sowers.

There were no visitors in attendance.

The Board received a letter of resignation from Bronson Wetzel who has accepted a water operator position with the city of Columbus. Mr. Keys moved to accept the resignation of Bronson Wetzel effective February 9, 2020. Second by Ms. VanKirk. Vote: Ms. VanKirk-yes; Mr. Keys-yes; Mr. Boytim-yes. Motion carried.

Ms. VanKirk moved to declare a vacancy and advertise to fill the position. Second by Mr. Keys. Vote: Ms. VanKirk-yes; Mr. Keys-yes; Mr. Boytim-yes. Motion carried.

Second topic of discussion for the special meeting was the request from Mr. Joyce for pay increases.

Mr. Joyce previously submitted a proposal for a 10% increase in hourly wages this year and 5% raises in each of the following four years. These raises would be in addition to annual cost of living increases.

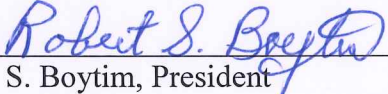
Ms. VanKirk pointed out that water revenues are not increasing each year. Without additional revenue, raises of this amount are not realistic. The Board compared village water rates to much lower county rates and agreed that a rate increase is not an option for generating additional revenue to pay salaries.

Mrs. Sowers stated that the recently completed, EPA mandated, Asset Management Plan includes such things as a 5-year capital plan to make the Board aware of amounts needed for future repairs and improvements. Mr. Keys feels the Board needs to understand the business of the plant better before considering raises and added that he would like input from the staff on ways to save money.

Following lengthy discussion, the Board determined a need to review and better understand the Asset Management Plan as well as look into cost saving measures before considering raises.


It was moved by Mr. Keys and seconded by Ms. VanKirk to adjourn at 11:52 a.m. Meeting adjourned by unanimous vote.

APPROVED:



Robert S. Boytim, President
Board of Public Affairs

Attest:



Rhonda Botti Sowers
Fiscal Officer