

BOARD OF PUBLIC AFFAIRS
SPECIAL MEETING HELD APRIL 2, 2019

Mr. Boytim called the special meeting to order at 4:08 p.m. Answering roll call were Mr. Robert Boytim, Mr. James Keys and Ms. Bailey VanKirk.

Purpose of the meeting was to take action on the Bay Point road plat and to discuss employee work schedules.

Also present were Fiscal Officer Rhonda Sowers and Water Superintendent Tony Joyce.

There were no visitors.

The Board received the written plat review from engineer Richard Hertzfeld of the village's engineering firm, CT Consultants. Mr. Hertzfeld determined that he could not completely review for compliance due to deficiencies on the plat drawing. One deficiency noted was the lack of easements for the existing waterlines, which are located outside the proposed road right-of-way.

A lengthy discussion followed. Ms. VanKirk expressed concern about approving a plat that does not have the approval of the village engineer.

Ms. VanKirk moved to require easements for the existing 6-inch waterline be shown on the Bay Point Road plat before the Board can approve it. Second by Mr. Keys. Vote: Ms. VanKirk-yes; Mr. Keys-yes; Mr. Boytim-yes. Motion carried.

Second topic of discussion for the special meeting was work schedules. Mr. Joyce said he believes the Board jumped the gun when they voted to not allow scheduled 16 hour shifts during the summer and asked that the decision be reconsidered.

Ms. VanKirk asked what the advantage is to scheduling 16 hour shifts on the weekend. Mr. Joyce said it is so each employee only has to work one weekend per month during the summer. Ms. VanKirk said summer weekends are the busiest times of the year in our village and that is when people need to be working.

Mr. Joyce said scheduled 16-hour shifts have worked for the past five years and there has never been a problem with it. Mrs. Sowers replied that the problem last summer was with the way employees in the water department were combining paid leave with 16-hour days resulting in inflated pay. Mrs. Sowers added that the practice did not conform to the provisions of the village's personnel policy. Mrs. Sowers pointed out it is also a matter of safety when one person is working 32 hours in a 48 hour period and that one person is solely responsible for doing all of the testing and adding all of the chemicals to treat the drinking water.

Mr. Joyce said he came to Marblehead because he thought he would only have to work one weekend each month. Previously he worked every weekend during the summer. Ms. VanKirk countered it is the nature of this area to work weekends in the summer.

Mr. Keys said he doesn't want to create a morale problem.

Mr. Boytim and Ms. VanKirk both favor two employees each working an 8 hour shift on weekends rather than one employee filling the entire 16 hour day.

Ms. VanKirk and Mrs. Sowers both stated they have other commitments and need to leave by 5:00 p.m.

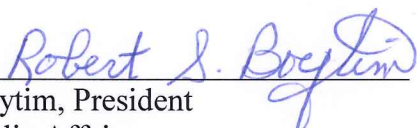
Ms. VanKirk said she would like to see some sample schedules.

Mr. Keys said he feels the Board acted hastily and should not be mandating work schedules.

Ms. VanKirk said the Board needs to look at some sample schedules. Mrs. Sowers said she will bring timesheets to the regular Board meeting on April 9 so the Board can see what the problem was with the 16 hour schedules last summer.


Meeting adjourned at 5:00 p.m.

APPROVED:



Robert S. Boytim, President
Board of Public Affairs

Attest:



Rhonda Botti Sowers
Fiscal Officer