

BOARD OF PUBLIC AFFAIRS

SPECIAL MEETING HELD FEBRUARY 13, 2020

Mr. Boytim called the special meeting to order at 7:00 p.m. at the water plant, 106 Water Street. Answering roll call were Mr. Robert Boytim and Mr. James Keys.

Also present was Fiscal Officer Rhonda Sowers.

There were no visitors present.

Purpose of the special meeting was the set up a wage scale for employees.

Mr. Boytim presented his proposal to increase water rates by \$1.00 per month and reduce the minimum usage charge from 3500 gallons to 3250 gallons. Currently the minimum monthly rate is \$27.00 for the first 3500 gallons and \$0.0127 charged for every gallon over the minimum. Under Mr. Boytim's plan the rate would increase to \$28.00 for the first 3250 gallons and \$0.0127 charged for every gallon over that usage. The \$3.00 charge for repairs and improvements would remain the same. Mr. Boytim figures this increase would allow the Board to give each of the full-time water department employees a \$1.00 per hour raise in pay.

In discussion, Mrs. Sowers stated that \$1.00 per hour pay increase would add approximately \$0.20 per hour more to the employer's share of contributions to retirement, medicare and workers' comp. She also pointed out that Mr. Boytim's calculations do not take into account any overtime which will cost an additional \$1.50 per hour in pay. Mr. Boytim concluded that perhaps the base water rate would need to increase \$1.50 per month but added that the Board needs to do something in order to keep employees here.

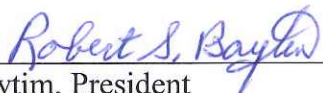
Mr. Keys believes residents would support a rate increase but feels there should be a rate study done first. Mrs. Sowers said she believes she can update the 2009 rate study.

Mr. Keys also said before imposing a rate increase he would like the Board to task employees with reducing costs. He would like to challenge employees to chart key measurable and keep this information posted at the plant where it is accessible to the public. Mr. Keys feels it is crucial to up the motivation internally and strive for operational excellence before asking residents to pay higher rates.

The Board will meet with department personnel in the near future to discuss these proposals.


There being no further business, it was moved by Mr. Keys and seconded by Mr. Boytim to adjourn at 8:35 p.m. Meeting adjourned by unanimous vote.

APPROVED:



Robert S. Boytim, President
Board of Public Affairs

Attest:



Rhonda Botti Sowers
Fiscal Officer