ORDINANCE NO. 3, 2017

AN ORDINANCE PROVIDING FOR A PAY INCREASE
AND SETTING WAGE RATES FOR EMPLOYEES IN THE VILLAGE OF
MARBLEHEAD AND DECLARING AN EMERGENCY

WHEREAS, the Village of Marblehead last authorized employee pay rates with
Ordinance No. 4, 2016; and

WHEREAS, the Finance Committee has determined that there are sufficient funds
available to provide pay increases for most of the positions held by Village employees;

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF
MARBLEHEAD, OTTAWA COUNTY, OHIO:

Section 1. That the Street Commissioner/Maintenance Supervisor be paid a rate of
$23.41 per hour.

Section 2. That the Chief of Police be paid a rate of $24.97 per hour.

Section 3. That the Fire Prevention Officer be paid a rate of $100.00 per month.

Section 4. That the Police Sergeant be paid a rate of $22.89 per hour.

Section 5. That full-time Police Officers be paid a rate of $18.73 per hour.

Section 6. That the part-time seasonal Police Officer scheduled to work an average of
32 hours per week for 20 weeks or a maximum of 640 hours per year be paid a rate of $14.28 per
hour.

Section 7. That the Chief Operating Engineer (C.O.E.) of the Water Works for the
Village of Marblehead (minimum of a Class No. 3 Certificate) be paid a rate of $24.71 per hour.

Section 8. That the Assistant C.O.E. (minimum of a Class No. 2 Certificate) be paid
a rate of $23.41 per hour.

Section 9. That Operating Engineer II (O.E. II) (minimum of a Class No. 2
Certificate) be paid a rate of $20.80 per hour.

Section 10. That Operating Engineer I (O.E. I) (minimum of a Class No. 1 Certificate)
be paid a rate of $19.77 per hour.
Section 11. That Water Works Operator in training be paid a rate of $18.73 per hour.

Section 12. That the Board of Public Affairs and/or the Mayor are hereby authorized to employ up to two part-time Water Works employees at a rate between $10.20 per hour and $13.26 per hour with the actual rate to be set by the Mayor. Part-time employees are not to exceed 39 hours in any workweek. Current part-time employee, John Kozak, shall be paid at the rate of $13.26 per hour.

Section 13. That seasonal Park Maintenance employees shall be paid a rate of $12.48 per hour based on an average of 25 hours per week but not to exceed 39 hours in any workweek or a maximum of 850 hours per year.

Section 14. That the part-time Maintenance employee be paid a rate of $13.01 per hour based on an average of 24 hours per week but not to exceed 39 hours in any work week or a maximum of 1348 hours per year.

Section 15. That the current Fiscal Officer shall be a part-time position paid a rate of $23.93 per hour based on an average of 32 hours per week but not to exceed 39 hours in any workweek or a maximum of 1872 hours per year. The Fiscal Officer's wages shall be apportioned between the Village General Fund (55%) and the Board of Public Affairs Water Revenue Fund (45%) in the percentages indicated each pay period.

Section 16. That the Billing/Records Clerk, working under the supervision of the Fiscal Officer, shall be a part-time position scheduled to work 32 hours per week but not to exceed 39 hours in any workweek or a maximum of 1800 hours per year. The Billing/Records clerk shall be paid a rate of $17.34 per hour from the Village General Fund for hours worked for the fiscal department and a rate of $17.34 per hour from the Board of Public Affairs Water Revenue Fund for hours worked for the water department as indicated on the bi-weekly timesheet.

Section 17. That the current Zoning Inspector/Fiscal Assistant shall be a part-time position paid a rate of $17.43 per hour based on an average of 25 hours per week but not to exceed 39 hours in any workweek or a maximum of 1560 hours annually. The Zoning Inspector/Fiscal Assistant wages shall be apportioned between Zoning (60%) and Fiscal Assistant (40%) in the percentages indicated each pay period.

Section 18. That overtime shall be paid to appropriate employees according to the Federal Fair Labor Standards Act at a rate of one and one-half times their calculated hourly rate only for time worked beyond forty (40) hours per standard work week.

Section 19. That Ordinance No. 4, 2016 is hereby repealed.

Section 20. This Ordinance is hereby declared an emergency measure for the immediate preservation of the public peace, health, and safety of the Village of Marblehead, and for the further reason that the pay raises need to be put into effect as soon as possible, and therefore this ordinance shall go into immediate effect.
Attest:

Rhonda Botti Sowers, Fiscal Officer

Dated: March 22, 2017

Approved March 22, 2017

Jacqueline A. Bird, Mayor

John E. Starcher
Acting Mayor