ORDINANCE NO. 4, 2016

AN ORDINANCE PROVIDING FOR A PAY INCREASE
AND SETTING WAGE RATES FOR EMPLOYEES IN THE VILLAGE OF
MARBLEHEAD AND DECLARING AN EMERGENCY

WHEREAS, the Village of Marblehead last authorized employee pay rates with
Ordinance No. 7, 2015; and

WHEREAS, the Finance Committee has determined that there are sufficient funds
available to provide pay increases for most of the positions held by Village employees;

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF
MARBLEHEAD, OTTAWA COUNTY, OHIO:

Section 1. That the Street Commissioner/Maintenance Supervisor be paid a rate of
$22.95 per hour.

Section 2. That the Chief of Police be paid a rate of $24.48 per hour.

Section 3. That the Fire Prevention Officer be paid a rate of $100.00 per month.

Section 4. That the Police Sergeant be paid a rate of $22.44 per hour.

Section 5. That Police Patrolman Level One be paid at the rate of $20.40 per hour.

Section 6. That new full-time Police Patrolmen shall be hired as Police Patrolman
Level Two, at a probationary rate of $18.36 per hour, to be increased to $18.87 per hour after
successful completion of a six-month probationary period. Pay to be increased to $19.38 per
hour, the full rate of Police Patrolman Level Two, after one year of employment. After
completion of two years of employment, a Police Patrolman Level Two shall be eligible to
become a Police Patrolman Level One.

Section 7. That part-time Police Patrolmen scheduled to work an average of 32 hours
per week but not to exceed 39 hours in any workweek or a maximum of 2028 hours per year be
paid a rate of $18.36 per hour.

Section 8. That part-time Police Patrolmen scheduled to work an average of 24 hours
per week but not to exceed 31 hours in any workweek or a maximum of 1612 hours per year be
paid a rate of $18.36 per hour.
Section 9. That the Chief Operating Engineer (C.O.E.) of the Water Works for the Village of Marblehead (minimum of a Class No. 3 Certificate) be paid a rate of $24.23 per hour.

Section 10. That the Assistant C.O.E. (minimum of a Class No. 2 Certificate) be paid a rate of $22.95 per hour.

Section 11. That Operating Engineer II (O.E. II) (minimum of a Class No. 2 Certificate) be paid a rate of $20.40 per hour.

Section 12. That Operating Engineer I (O.E. I) (minimum of a Class No. 1 Certificate) be paid a rate of $19.38 per hour.

Section 13. That Water Works Operator in training be paid a rate of $18.36 per hour.

Section 14. That the Board of Public Affairs and/or the Mayor are hereby authorized to employ up to two part-time Water Works employees at a rate between $10.00 per hour and $13.00 per hour with the actual rate to be set by the Mayor. Part-time employees are not to exceed 39 hours in any work week. Current part-time employee, John Kozak, shall be paid at the rate of $13.00 per hour.

Section 15. That the Recreational Park Director/Maintenance employee shall be paid a rate of $12.24 per hour based on an average of 25 hours per week but not to exceed 39 hours in any work week or a maximum of 850 hours per year.

Section 16. That the part-time Maintenance employee shall be paid a rate of $12.75 per hour based on an average of 24 hours per week but not to exceed 39 hours in any work week or a maximum of 1348 hours per year.

Section 17. That the current Fiscal Officer shall be a part-time position paid a rate of $23.46 per hour based on an average of 32 hours per week but not to exceed 39 hours in any work week or a maximum of 1872 hours per year. The Fiscal Officer’s wages shall be apportioned between the Village General Fund (55%) and the Board of Public Affairs Water Revenue Fund (45%) in the percentages indicated each pay period.

Section 18. That the Billing/Records Clerk, working under the supervision of the Fiscal Officer, shall be a part-time position scheduled to work 32 hours per week but not to exceed 39 hours in any work week or a maximum of 1800 hours per year. The Billing/Records clerk shall be paid a rate of $15.30 per hour from the Village General Fund for hours worked for the fiscal department and a rate of $17.00 per hour from the Board of Public Affairs Water Revenue Fund for hours worked for the water department as indicated on the bi-weekly time sheet.

Section 19. That the current Zoning Inspector/Fiscal Assistant shall be a part-time position paid a rate of $17.09 per hour based on an average of 25 hours per week but not to exceed 39 hours in any work week or a maximum of 1560 hours annually. The Zoning
Inspector/Fiscal Assistant wages shall be apportioned between Zoning (60%) and Fiscal Assistant (40%) in the percentages indicated each pay period.

Section 20. That overtime shall be paid to appropriate employees according to the Federal Fair Labor Standards Act at a rate of one and one-half times their calculated hourly rate only for time worked beyond forty (40) hours per standard work week.

Section 21. That Ordinance No. 7, 2015 is hereby repealed.

Section 22. This Ordinance is hereby declared an emergency measure for the immediate preservation of the public peace, health, and safety of the Village of Marblehead, and for the further reason that the pay raises need to be put into effect as soon as possible, and therefore this ordinance shall go into immediate effect.

Approved May 25, 2016

Jacqueline A. Bird, Mayor

Attest:

Rhonda Botti Sowers, Fiscal Officer

Dated: May 25, 2016