

**ORDINANCE NO. 5-2019**

**AN ORDINANCE PROVIDING FOR A PAY INCREASE  
AND SETTING 2020 WAGE RATES FOR EMPLOYEES IN THE VILLAGE OF  
MARBLEHEAD AND DECLARING AN EMERGENCY**

WHEREAS, the Village of Marblehead last authorized employee pay rates with Ordinance No. 11-2018; and

WHEREAS, the Finance Committee has determined that there are sufficient funds available to provide pay increases for 2020 to most of the positions held by Village employees;

**THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF  
MARBLEHEAD, OTTAWA COUNTY, OHIO:**

- Section 1. That the Street Commissioner/Maintenance Supervisor be paid \$24.85 per hour.
- Section 2. That the Chief of Police be paid \$26.50 per hour.
- Section 3. That the Police Sergeant be paid \$24.30 per hour.
- Section 4. That the full-time Police Officers be paid \$19.87 per hour.
- Section 5. That two part-time seasonal Police Officers scheduled to work an average of 16 hours per week for 20 weeks or a maximum of 320 hours per year be paid \$15.12 per hour.
- Section 6. That the Chief Operating Engineer (C.O.E.) of the Water Works (minimum of a Class No. 3 Certificate) be paid \$28.34 per hour.
- Section 7. That the Assistant C.O.E. (minimum of a Class No. 2 Certificate) be paid \$26.00 per hour.
- Section 8. That an Operating Engineer II (O.E. II) (minimum of a Class No. 2 Certificate) be paid \$22.07 per hour.
- Section 9. That an Operating Engineer I (O.E. I) (minimum of a Class No. 1 Certificate) be paid \$20.98 per hour.
- Section 10. That a Water Works Operator in training be paid \$19.87 per hour.
- Section 11. That a part-time, non-certified Water Works employee be paid \$14.08 per hour.

Section 12. That one part-time seasonal Park Maintenance employee scheduled to work an average of 25 hours per week, not to exceed 39 hours in any workweek or a maximum of 850 hours per year be paid \$13.24 per hour.

Section 13. That two part-time Street/Maintenance employees be paid \$15.00 per hour based on an average of 24 hours per week, not to exceed 39 hours in any workweek or a maximum of 1348 hours per year.

Section 14. That the part-time Fiscal Officer be paid \$25.40 per hour based on an average of 32 hours per week, not to exceed 39 hours in any workweek or a maximum of 1924 hours per year. The Fiscal Officer shall be paid from the Water Revenue Fund for hours worked for the water department and from the General Fund for all other hours worked as indicated on the bi-weekly time sheet.

Section 15. That the part-time Billing/Records Clerk, working under supervision of the Fiscal Officer, be paid \$18.40 per hour based on an average of 32 hours per week, not to exceed 39 hours in any workweek or a maximum of 1800 hours per year. The Billing/Records clerk shall be paid from the Water Revenue Fund for hours worked for the water department and from the General Fund for all other hours worked as indicated on the bi-weekly time sheet.


Section 16. That the part-time Zoning Inspector/Fiscal Assistant be paid \$18.50 per hour based on an average of 25 hrs. per week, not to exceed 39 hours in any workweek or a maximum of 1560 hours annually. The Zoning Inspector/Fiscal Assistant wages shall be apportioned between Zoning (60%) and Fiscal Assistant (40%) in the percentages indicated each pay period.

Section 17. That overtime be paid to appropriate employees according to the Federal Fair Labor Standards Act at a rate of one and one-half times their calculated hourly rate only for time worked beyond forty (40) hours per standard workweek.


Section 18. That Ordinance No. 11-2018 is hereby repealed.

Section 19. This Ordinance is hereby declared an emergency measure for the immediate preservation of the public peace, health, and safety of the Village of Marblehead, and for the further reason that the pay raises need to be put into effect with the first pay period that begins in January 2020, and therefore this ordinance shall go into immediate effect.

Approved December 11, 2019

  
Jacqueline A. Bird, Mayor

Attest:

  
Rhonda Botti Sowers, Fiscal Officer

Dated: December 11, 2019